Marion Local Board of Education

Regular Monthly Meeting

Monday, May 13, 2024

Place: Board of Education Room Time: 7:00 P.M.

1.	Meeting called to	order by the	President.
----	-------------------	--------------	------------

2. Pledge of Allegiance

3.	Roll call of the Board by the Treasurer.		Mr. Randy Bruns Mrs. Shannon Everman Mr. Phil Moeller Mr. Tim Pohlman Mr. Jesse Rose	Present Absent	
4.	Approval of the Agenda				
	Moved by Seconded by				
	BrunsEverman	Moel	ller Pohlma	n Rose	
5.	Approval of the minutes of the prior meeting.				
6.	Recognition of visitors and requests for the audience to address the Board (rise, state your name and topic to be addressed).				
7.	Technology Report:	Mrs. Mescher			
8.	Principal's Reports:	Mr. Goodwin Mrs. Thobe			
9.	Marion Local Education Association – Paula Hemmelgarn/Rod Pleiman				

- 10. Treasurer's Report Mrs. Reineke
- 11. Superintendent Reports: <u>Reports & Commentary</u>

Break

Resolutions

- 12. Executive Session: Discuss Employment of Public Employee
- 13. Adjournment Time _____ P.M.

PUBLIC PARTICIPATION AT BOARD MEETINGS

The Board of Education recognizes the value to school governance of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

The board is also committed to conducting its meetings in a productive and efficient manner that assures that the regular agenda of the Board is completed in a reasonable period of time, honors the voluntary nature of the Board's time and using that time efficiently, and allows for a fair and adequate opportunity for input to be considered. Consequently, public participation at Board meetings will be governed by the following principles.

Any person or group wishing to place an item on the agenda shall register their intent with the Superintendent no later than three (3) days prior to the meeting and include:

- A. name and address of the participant;
- B. group affiliation, if and when appropriate;
- C. topic to be addressed.

Such requests shall be subject to the approval of the Superintendent and the Board President.

In order to permit the fair and orderly expression of such comment, the Board shall provide a period for public participation at those public meetings of the Board during which action may be taken and publish rules to govern such participation in Board meetings.

The presiding officer of each Board meeting at which public participation is permitted shall administer the rules of the Board for its conduct.

The presiding officer shall be guided by the following rules:

- A. Public participation shall be permitted as indicated on the order of business.
- B. Anyone having a legitimate interest in the actions of the Board may participate during the public portion of a meeting.
- C. Participants must be recognized by the presiding officer and may be requested to preface their comments by an announcement of their name, address, and group affiliation, if and when appropriate.
- D. Each statement made by a participant shall be limited to five (5) minutes duration, unless extended by the presiding officer.
- E. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
- F. Tape or video recordings are permitted. The person operating the recorder should contact the Superintendent prior to the Board meeting to review possible placement of the equipment, and must agree to abide by the following conditions:

- a. no obstructions are created between the Board and the audience.
- b. no interviews are conducted in the meeting room while the Board is in session.
- c. no commentary, adjustment of equipment, or positioning of operators is made that would distract either the Board or members of the audience while the Board is in session and not disrupt the meeting.
- G. The presiding officer may:
 - a. prohibit public comments that are frivolous, repetitive, and/or harassing;
 - b. interrupt, warn, or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, off-topic, antagonistic, obscene, or irrelevant;
 - c. request any individual to leave the meeting when that person does not observe reasonable decorum;
 - d. request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
 - e. call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action;
 - f. waive these rules with the approval of the Board when necessary for the protection of privacy or the administration of the Board's business.
- H. The portion of the meeting during which the participation of the public is invited shall be limited to thirty (30) minutes, unless extended by a vote of the Board.

PUBLIC COMPLAINTS ABOUT SCHOOL PERSONNEL

Any person or group, having a legitimate interest in the operations of the District shall have the right to present a request, suggestion, or complaint concerning District personnel, the program, or the operations of the District. At the same time, the Board of Education has a duty to protect its staff from unnecessary harassment. It is the intent of this policy to provide the means for judging each public complaint in a fair and impartial manner and to seek a remedy where appropriate.

It is the desire of the Board to rectify any misunderstandings between the public and the District by direct discussions of an informal type among the interested parties. It is only when such informal meetings fall to resolve the differences, shall more formal procedures be employed.

Any requests, suggestions, or complaints reaching the Board, Board members, and the administration shall be referred to the Superintendent for consideration according to the procedures outlined in Policy 9130.

24-42:

It is recommended that the minutes of the Regular Meeting held on April 10, 2024 be approved as read.

Moved by	Seconded by		
	Bruns Pohlman	Everman	Moeller Rose
24-43:			
It is recommer Month Financ Accour Invest Chang Resour	Iy Bills: Reports: Disbu cial Report: Reports: Ca nt Activity Report, and M ments: Report: Investme	rsement Summary sh Reconciliation, Ionthly Spending ent Report rces and Appropr nent Appropriation	Cash Summary Report, Revenue Plan Summary iations: Reports: FY 2024 Estimated
Moved by Seconded by		٧	
	Bruns Pohlman		Moeller Rose
	ndent recommends that the	he Board of Educa	tion approve the changes to the esources. Exhibit in Folder
Moved by	ved by Seconded by		
	Bruns Pohlman		Moeller Rose
24-45:	ndent recommends that the		tion approve the five-year forecast as Exhibit in Folder
Moved by Seconded by		ý	
		Everman	Moeller Rose
	C	ONSENT AGEN	 DA

Following are recommendations that have been identified for approval as part of the consent agenda for the Regular Meeting. If a member of the Board would wish to remove any item(s) from this agenda for further discussion prior to taking action, please let either the Superintendent or Board president know.

1. Move to approve the retirement of Lisa Seitz as a Bus Driver effective May 28, 2024.

- 2. Move to approve the retirement of Linda Broering as a Bus Driver effective May 30, 2024.
- 3. Move to approve the resignation of Erica Schulze as a Teacher, Co-Jr. Class Advisor and Sophomore Class Advisor effective at the end of the contract year.
- 4. Move to approve the resignation of Brian Wolters as Co-Varsity Assistant Football Coach.
- 5. Move to approve the resignation of Ted Jones as Freshman Boys' Basketball Coach.
- 6. Move to hire Jill Geisendorff as a K-8 Physical Education Teacher on a one-year contract per the established pay schedule pending proper certification.
- 7. Move to approve Abby Moeller as a volunteer with the track program.
- 8. Move to approve extended service days to the following for the 2024-2025 school year. Carol Bornhorst – 5 days Greg Bruns – 20 days Lisa Brunswick – 5 days Jenny Dippold – 20 days Matt Elsass – 20 days Brad Spettel – 30 days
- 9. Move to approve the Classified Salary Schedule for the 2024-2025 school year.
- 10. Move to approve the substitute teacher pay: \$110/day for days 1-10, \$120/day for days 11-60 and Bachelors for 61+ days. Long term substitute (as deemed by the building principal) pay \$120/day for days 1-60 and Bachelors for 61+ days.
- 11. Move to approve the substitute bus driver pay: \$1.50 less than the route driver, regular route pay for 60+ days.
- 12. Move to approve the bus driver extra-curricular rate of \$14/hr.
- 13. Move to hire Ava Mescher as a summer technology employee at \$10.70/hr.
- 14. Move to hire Alana Topp, Nathan Winner, Chloe Bergman, Oliver Huelsman, Elise Mescher and Wade Kremer as summer custodial employees at a rate of \$10.45/hr. and Trey Goettemoeller at \$10.70/hr.
- 15. Move to approve the Flyer Football camp operated by Tim Goodwin on May 20-23, 2024.
- 16. Move to approve the Lady Flyer Basketball camp operated by Beth Streib on May 28-31, 2024.

Resolutions & Exhibits for May – 2024 B.O.E. Meeting

Page 3

- 17. Move to approve the Summer Hoops Basketball camp operated by Kurt Goettemoeller on May 28-31, 2024.
- 18. Move to approve the Volleyball camps operated by Kathy Dirksen on June 10-13, 2024.

19. Move to approve the following Summer Camp Advisors: <u>Football</u> – Brian Wolters-\$1,000, Greg Bruns, Laden Delawder, Kevin Otte, Jacob Sherrick, Dan Koenig, Adam Bertke, Nathan Ungruhn, Rod Pleiman, Austin Hanes, Cody Smith, Chad Otte, Mitch Eversole <u>Girls Basketball</u> – Beth Streib-\$160, Macey Fleck-\$160, Larry Post-\$160, Treva Fortkamp-\$160, Allison Dirksen-\$120, Kate Ashman-\$120, Mya Eckstein-\$120, Natalie Evers-\$120, Chloe Ronnebaum-\$120, Avae Unrast-\$120. <u>Boys Basketball Camp</u> – Kurt Goettemoeller-\$300, Laden Delawder-\$1,000, Jacob Sherrick-\$300, Tyler Prenger-\$250, Jay Imwalle-\$250, Dane Goettemoeller-\$250, Austin Niekamp-\$250, Ryan Homan-\$250, Daniel Everman-\$250, Brayden Mescher-\$250 <u>Volleyball</u> – Kathy Dirksen, Marcia Moeller, Stacy Stucke

- 20. Move to approve to pay Becky Bruns for running the track timing system for the 2024 track season at a rate of \$125.00 per meet.
- 21. Move to approve the purchase of drainage installation for the practice football field from Field Source LLC in the amount of \$39,100.
- 22. Move to approve that Marion Local will not be offering Middle School Career Technical programming to the 7th grade students during the 2024-2025 school year due to funding limitations, space limitations, and time constraints.
- 23. Move to approve \$50 payment to any Marion Local employee who successfully completes the Wellness Initiative Program effective June 1, 2024 through May 31, 2025.
- 24. Move to approve the Assistive Technology Contract for the 2024-2025 school year at a cost of \$900.00.
- 25. Move to approve the Mercer County ESC Service Agreement to provide educational services for the 2024-2025 school year. **Exhibit on Table**
- 26. Move to approve the district's Emergency Response Plan.
- 27. Move to approve authorized specific individuals to possess firearms on school premises and designated school safety zones.
- 28. Move to approve a contract for Construction Manager-At-Risk services related to the Board's new Middle School Building.
- 29. Move to approve the donations to the Drama Club in the amount of \$286.00.

Resolutions & Exhibits for May – 2024 B.O.E. Meeting

- 30. Move to approve the donation to the library from the Mercer Country Civic Foundation from the Urban & Irene Zahn Memorial Fund in the amount of \$2,000.00.
- 31. Move to read for a second time and approve the following policies:
 - 2623 Student Assessment and Academic Intervention Services
 - 2623.02 Third Grade Reading Guarantee
 - 3120.04 Employment of Substitutes
 - 3140 Termination and Resignation
 - 4124 Employment Contract
 - 4140 Termination and Resignation
 - 5310 Health Services
 - 6423 Use of Credit Cards
 - 8600 Transportation
 - 8600.04 Bus Driver Certification
 - 8640 Transportation for Non-Routine Trips
 - 8650 Transportation by Vehicles Other Than School Buses
 - 8660 Incidental Transportation of Students by Private Vehicle

24-46:

Move to approve motions contained on the consent agenda for the regular meeting as presented.

Moved by _____ Seconded by _____

Bruns ____ Everman ____ Moeller ____ Pohlman ____ Rose

24-47:

The Superintendent recommends that the Board of Education enter in Executive Session to discuss employment of a public employee.

Bruns	Everman	Moeller		
Pohlman		Rose		
Entered into Executive Session:	: P.M.			
Out of Executive Session::	_ P.M.			
24-48:				
Motion to adjourn the meeting P.M.				
Moved by Seconded by				
Bruns	Everman	Moeller		
Pohlman		Rose		